

**eliminating racism  
empowering women**  
**ywca**

**Central Massachusetts**

Position: Pool Lifeguard

Accountability: Aquatics Coordinator

Current Open Shifts: Monday 5:00pm-7:45pm, Tuesday 5:45am-9:30am and Tuesday 3:30pm – 6:30pm, and Thursday 5:45am-11:00am OR Tuesday 9:30am-2:30pm, Wednesday 10:30am-2:30pm, Friday 9:30am – 3:30pm, and Saturday 11:00am – 4:00pm or 6:00pm

Hourly Rate: \$10.00

Location: Worcester

CORI Required: Yes

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**About the YWCA Central Massachusetts**

For more than 125 years, the YWCA Central Massachusetts has served as a life-long positive force for women and girls, their families and communities. By leveraging the reach, power and passion of our members and supporters, we have created lasting change.

The YWCA Central Massachusetts offers a wide range of programs, including early education & care; domestic violence services; career assistance; healthy lifestyle promotion. Our services strengthen women and girls in the community, helping them to realize their full potential.

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**General Function:**

Perform functions, which will promote the highest quality customer service, maintain safety requirements and increase participation to maintain and ultimately increase participation in the Pool.

**Responsibilities:**

- Scan activity area continuously, taking occasional walks around the deck to ensure safety of the swimmers; respond immediately to an emergency using established emergency procedures.
- Greet participants so that all feel welcome and comfortable, and offer assistance as appropriate.
- Enforce the policies and rules of the pool.
- Set out equipment as needed (i.e.: lane lines) and pick up when finished so that deck area stays cleared.
- Report any problems or concerns expressed by participants to supervisor to ensure effective resolution and follow through.
- In the event of absence, responsible for scheduling a qualified substitute and informing supervisor of the substitute; if unable to schedule a qualified substitute, consulting with supervisor to determine course of action.
- Test water at regular intervals to ensure a safe swimming environment.
- Keep office organized.
- Perform other duties as requested.

**Qualifications:**

- American Red Cross Lifeguard and First Aid/CPR certifications
  - Ability to work with and respond to customers/participants, and to relate to people of diverse attitudes and interests
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**How to apply:**

If you are interested in applying for the above position please send resume to:

Email: [HR@ywcacentralmass.org](mailto:HR@ywcacentralmass.org)

Fax: Human Resources at 508-754-0496

Mail: YWCA Central Massachusetts  
Attn: Director of Human Resources  
1 Salem Square  
Worcester, MA 01608-2090

The YWCA Central Massachusetts is an Affirmative Action/Equal Opportunity Employer.