

# eliminating racism empowering women

# ywca

## Central Massachusetts

Position: SAFEPLAN Advocate - Bilingual

Accountability: Manager - SAFEPLAN

Availability: Immediate

Location: Worcester

CORI Required: Yes

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### **About the YWCA Central Massachusetts**

For more than 125 years, the YWCA Central Massachusetts has served as a life-long positive force for women and girls, their families and communities. By leveraging the reach, power and passion of our members and supporters, we have created lasting change.

The YWCA Central Massachusetts offers a wide range of programs, including early education & care; domestic violence services; career assistance; healthy lifestyle promotion. Our services strengthen women and girls in the community, helping them to realize their full potential.

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### **General Function:**

Provide victims of domestic violence the following support in a court-based setting: information on safety planning; explanation of the legal process involved in obtaining and maintaining M.G.L. c.209A protective orders and other legal options; accompaniment into the courtroom and in-court advocacy; and information and referrals to community resources available to victims of domestic violence. Act as liaison between SAFEPLAN and Daybreak/BWR.

### **Responsibilities:**

- Provide court-based advocacy services to victims of domestic violence, sexual assault, and stalking and their families
- Provide confidential and comprehensive direct services to victims who come to court seeking protection from abuse
- Provide support, referrals, and empowerment advocacy to victims of domestic violence who are in the court system
- Provide information regarding the judicial system, both criminal and civil
- Appear in court and advocate on behalf of the client with representatives of law enforcement, prosecution, and court
- Assist with arrangements for additional legal services
- Assess participants' needs
- Assess lethality of participants' situation
- Assist client with adaptation and development of safety plan
- Maintain and report statistical measurements as required
- Maintain documentation as required
- Refer/advocate victims to community resources as necessary
- Maintain current knowledge of domestic violence

- Other duties and tasks as assigned by Manager

**Qualifications:**

- Bachelor's Degree in related field such as Human Services/Criminal Justice, Counseling, or Social Services
  - Experience in domestic violence intervention preferred
  - Bi-lingual (English/Spanish) REQUIRED
  - Proficient computer skills
  - Ability to make community presentations
  - Ability to advocate on behalf of victims
  - Ability to perform calmly in crisis situations
  - Training and experience in crisis intervention counseling preferred
  - Valid MA driver's license
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**How to apply:**

If you are interested in applying for the above position please send resume to:

Email: [HR@ywcaworcester.org](mailto:HR@ywcaworcester.org)

Fax: Human Resources at 508-754-0496

Mail: YWCA Central Massachusetts  
Attn: Director of Human Resources  
1 Salem Square  
Worcester, MA 01608-2090

The YWCA Central Massachusetts is an Affirmative Action/Equal Opportunity Employer.