

**eliminating racism  
empowering women**  
**ywca**

**Central Massachusetts**

Position:	Synchronized Swimming Age Group Assistant Coach
Accountability:	Head Coach
Hours of Work:	8-10 hours per week including practices on Tuesdays 4:30pm-9:00pm, Wednesdays 3:30pm – 6:00pm and Fridays 3:30pm – 5:30pm
Hourly Rate:	\$15.00 per hour
Location:	Worcester
CORI Required:	Yes

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**About the YWCA Central Massachusetts**

For more than 125 years, the YWCA Central Massachusetts has served as a life-long positive force for women and girls, their families and communities. By leveraging the reach, power and passion of our members and supporters, we have created lasting change.

The YWCA Central Massachusetts offers a wide range of programs, including early education & care; domestic violence services; career assistance; healthy lifestyle promotion. Our services strengthen women and girls in the community, helping them to realize their full potential.

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**General Function:**

Assist and coach the Synchro-Maids Team's age group program, ensure high quality instruction and performance, while increasing participation.

**Responsibilities:**

- Work with Head Coach to design, develop and implement synchronized swimming curriculum to prepare age group participants for performance and competition.
- Attend clinics and competitions as required. Overnight and air travel may be required.
- Work with Head Coach and help to communicate program information with parents and program participants.
- Assure cleanliness of the program area and surfaces, as well as proper water chemistry and report repair/maintenance needs.
- Assist Head Coach to develop and implement strategies to increase program participants and assist with special events to attract new participants, while supporting existing program participants.
- Greet members and participants, creating a welcoming atmosphere while enforcing the policies and rules of the area.
- As needed, assist participants with setting personal goals, plan incentive programs.
- Attend meetings and perform other duties as requested.

**Qualifications:**

- Synchronized Swim Coaching certification, or experience and willingness to seek certification
- Certification in Lifeguard Training, Water Safety Instructor, First Aid and CPR

- Demonstrated skills in providing quality customer service
  - Willingness to train
  - Ability to relate to people of diverse attitudes and interest
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**How to apply:**

If you are interested in applying for the above position please send resume to:

Email: [HR@ywcacentralmass.org](mailto:HR@ywcacentralmass.org)

Fax: Human Resources at 508-754-0496

Mail: YWCA Central Massachusetts  
Attn: Director of Human Resources  
1 Salem Square  
Worcester, MA 01608-2090

The YWCA Central Massachusetts is an Affirmative Action/Equal Opportunity Employer.